



Willow House Diversity, Equity, and Inclusion (DEI) Statement

Mission & Values of Diversity, Equity and Inclusion

Willow House is committed to providing a safe place where all grieving children and families can share their experiences. This commitment is based on the belief that no child or family should have to grieve alone. Through Willow House's mission and the importance of ALL grieving families' well-being in our community, we will demonstrate our commitment to diversity, equity and inclusion by providing fair and inclusive access to Willow House resources and services for all who are grieving in our community.

With our primary services being offered in the greater Chicagoland area, Willow House seeks to complement and extend community efforts that address disparities based on characteristics such as race, gender, national origin, citizenship, ethnicity, culture, disability, age, creed, religion, economic status, gender identity, sexual orientation, and all other identities represented in our diverse community. We acknowledge that some individuals and communities may have had easier access to our organization than others. In recognition of the challenges and barriers that exist for some and the fact that families do not grieve in a community untouched by these influences, Willow House will continue to operate with policies and procedures that are mindful of issues of diversity, equity and inclusion for program participants, staff, board members, volunteers, and the community at large. We strive to provide a safe place for ALL children and families grieving a death.

Our Commitment and Vision

Willow House is committed to take action toward building a culturally diverse organization that represents all families in our community. We commit to articulate these values and engage staff, board members, volunteers, program participants and the community at large in this dialogue. Committing to diversity, equity and inclusion requires action through all aspects of our organization, specifically outreach, services, policies, procedures and our culture as a whole.

"This work is our shared responsibility – and our shared opportunity – because what is at stake is nothing less than our shared fate."

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Willow House is a 501(c)(3) non-profit organization

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